

The Chairman of the Supervisory Board was also in contact with the Executive Board, in particular the Executive Board Chairman, outside of the meetings and communicated with them about current developments.

CONSULTATIONS IN THE SUPERVISORY BOARD

There were four scheduled and three extraordinary Supervisory Board meetings in fiscal year 2022/23. Three resolutions were adopted by written consent in lieu of a meeting. The participation rate for the Supervisory Board members in Supervisory Board meetings was 96%. The Executive Board was not present for part of one Supervisory Board meeting.

The following tables show the members' participation rate for Supervisory Board meetings and for the respective committee meetings.

Individual disclosure of meeting participation

	Number of meetings attended	Percentage of meetings attended
Supervisory Board plenum	4 scheduled meetings, 1 constitutive meeting, 3 extraordinary meetings, and 1 annual general meeting	
Prof. Dr. Fritz Vahrenholt (Chairman)	9/9	100%
Stefan Schmidt (Deputy Chairman until the 2023 Annual General Meeting)	9/9	100%
Jan Koltze (Deputy Chairman since the 2023 Annual General Meeting)	9/9	100%
Deniz Filiz Acar	9/9	100%
Andrea Bauer (until the 2023 Annual General Meeting)	3/4	75%
Kathrin Dahnke (since the 2023 Annual General Meeting)	4/5	80%
Christian Ehrentraut	9/9	100%
Gunnar Groebler	9/9	100%
Prof. Dr. Karl Friedrich Jakob (until the 2023 Annual General Meeting)	2/4	50%
Prof. Dr. Markus Kramer (since the 2023 Annual General Meeting)	5/5	100%
Dr. Stephan Krümmer	9/9	100%
Dr. Elke Lossin	9/9	100%

	Number of meetings attended	Percentage of meetings attended
Daniel Mrosek (since the 2023 Annual General Meeting)	5/5	100%
Dr. Sandra Reich	9/9	100%
Melf Singer (until the 2023 Annual General Meeting)	4/4	100%
Personnel/Remuneration Committee	2 meetings	
Prof. Dr. Markus Kramer (Chairman)	2/2	100%
Deniz Filiz Acar	2/2	100%
Christian Ehrentraut	2/2	100%
Gunnar Groebler	2/2	100%
Jan Koltze	2/2	100%
Dr. Sandra Reich	2/2	100%
Stefan Schmidt	2/2	100%
Prof. Dr. Fritz Vahrenholt	2/2	100%
Audit Committee	5 meetings	
Dr. Stephan Krümmer (Chairman)	5/5	100%
Deniz Filiz Acar (since the 2023 Annual General Meeting)	2/3	66%
Kathrin Dahnke (since the 2023 Annual General Meeting)	2/3	66%
Gunnar Groebler (until the 2023 Annual General Meeting)	2/2	100%
Jan Koltze	5/5	100%
Dr. Elke Lossin	5/5	100%
Dr. Sandra Reich	5/5	100%
Melf Singer (until the 2023 Annual General Meeting)	2/2	100%
Technology Committee	4 meetings	
Prof. Dr. Karl Friedrich Jakob (Chairman until the 2023 Annual General Meeting)	2/2	100%
Prof. Dr. Fritz Vahrenholt (Chairman since the 2023 Annual General Meeting)	2/2	100%
Christian Ehrentraut	4/4	100%
Gunnar Groebler (since the 2023 Annual General Meeting)	2/2	100%
Dr. Stephan Krümmer	4/4	100%
Daniel Mrosek (since the 2023 Annual General Meeting)	2/2	100%
Stefan Schmidt	4/4	100%

	Number of meetings attended	Percentage of meetings attended
Nomination Committee	1 meeting prior to the 2023 Annual General Meeting	
Prof. Dr. Fritz Vahrenholt	1/1	100 %
Gunnar Groebler	1/1	100 %
Prof. Dr. Karl Friedrich Jakob	1/1	100 %
Dr. Stephan Krümmer	1/1	100 %
Special Committee for Security and Safety as of September 14, 2023	2 meetings	
Prof. Dr. Fritz Vahrenholt (Chairman)	2/2	100 %
Gunnar Groebler	2/2	100 %
Jan Koltze	2/2	100 %
Dr. Elke Lossin	2/2	100 %
Conciliation Committee	Did not meet during the fiscal year	

The topics regularly covered in Supervisory Board meetings included business performance and human resources in the Group, and the development of the results, the raw material markets, and the foreign exchange markets. The Supervisory Board also dealt with the financial situation and the status of capital expenditure. The Supervisory Board was particularly closely involved in the implementation of the Group strategy, along with the construction of the recycling plant in the US, and has been intensively looking into the serious industrial accident at the Hamburg plant in May 2023 and the precious metals shortfall caused by criminal activities directed against Aurubis. During meetings, the chairs of the Personnel/Remuneration, Audit, and Technology Committees reported on their work, the suggestions made, and the results achieved.

On October 28, 2022, the Supervisory Board approved the Declaration of Conformity released on November 1, 2022 by written consent in lieu of a meeting.

At the December 6, 2022 meeting, the Performance Improvement Program (PIP), the cyberattack, and various investment requests were on the agenda. The Supervisory Board approved the projects Complex Recycling Hamburg (CRH) in Hamburg and the digital modernization and migration to S/4HANA, along with the expansion of the solar park in Pirdop, and the construction of an

air separation unit in Lünen. The Supervisory Board also authorized a change to the division of business responsibilities.

In the exceptional hybrid meeting on December 20, 2022, consultations focused on the approval of the consolidated financial statements and the separate financial statements for Aurubis AG for 2021/22, including the Corporate Governance Report, and the preparations for the 2023 Annual General Meeting. The Supervisory Board also approved the expansion of the recycling plant under construction in Richmond County, US (Richmond 2).

In the meeting on February 15, 2023, the Executive Board reported on current business. The Supervisory Board authorized the expansion of the tankhouse in Pirdop and approved the construction of new anode furnaces, in addition to another investment request for the 2024 shutdown, FSH 2024, Phase 1, also in Hamburg.

At its constituent meeting immediately following the Annual General Meeting on February 16, 2023, the chair, deputy chair, and committee members were voted in.

In the exceptional meeting on April 3, 2023, the Executive Board reported on the status of the recycling plant under construction in Richmond County, US. The Supervisory Board approved the appointment of a new managing director for the site.

At the meeting on June 7, 2023, the Executive Board reported on the fatal accidents at the Hamburg plant and detailed measures for improving occupational safety and culture. All Supervisory Board members agreed to donate their attendance fees to the families of the workers who lost their lives. The Supervisory Board also reengaged with the project in Richmond County, US, and the investment request for the 2024 shutdown, FSH 2024, Phase 2, in Hamburg. The meeting was held in Stolberg, and the Supervisory Board toured the plant, renovated after the severe flooding, and thanked employees for their dedication.

On July 31, 2023, the Supervisory Board approved the Anode Furnace 2.0 project in Hamburg by written consent in lieu of a meeting.